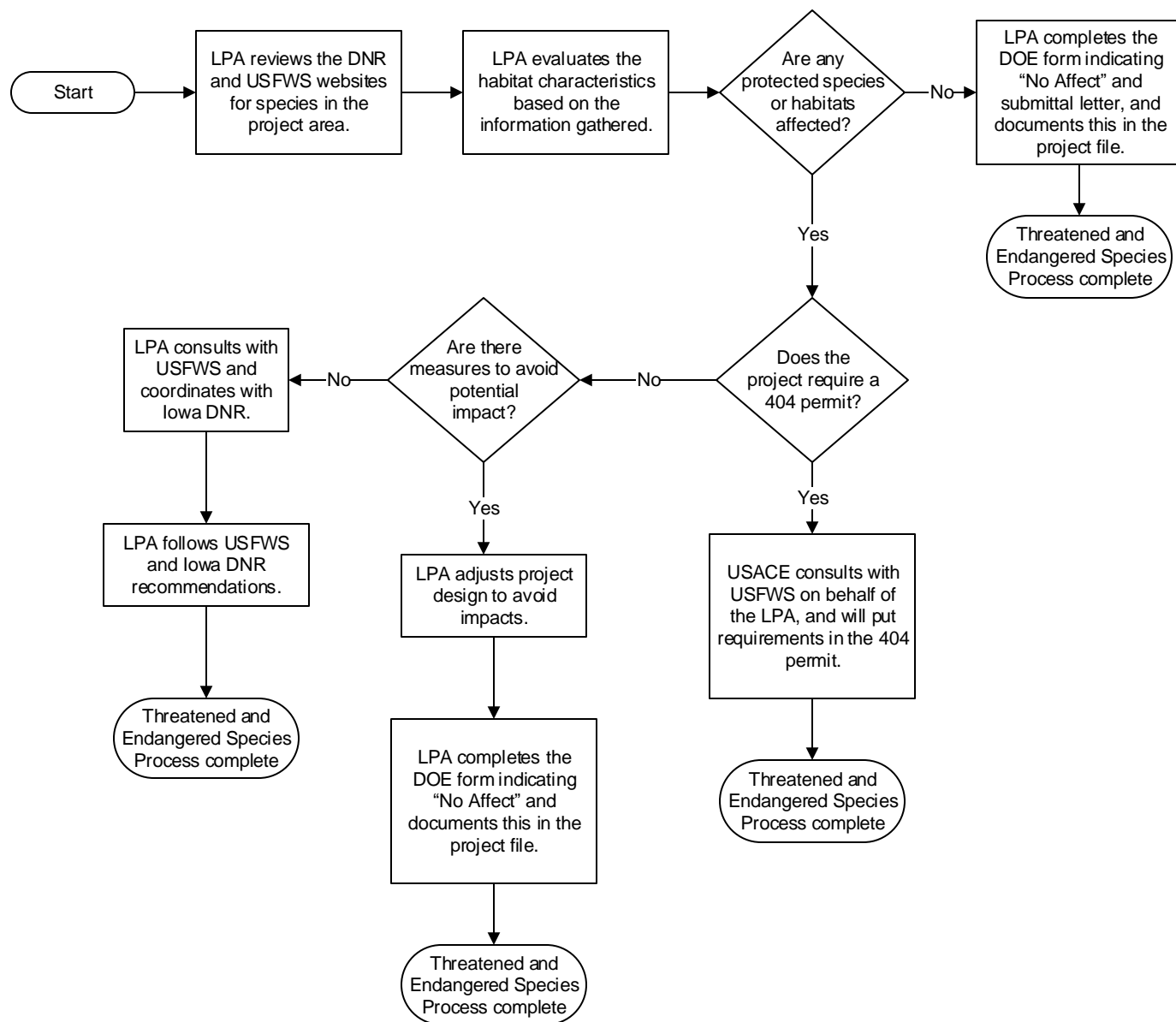


Threatened and Endangered Species Process for Non-Federal-aid Projects Flowchart



Abbreviations / Acronyms:

DNR = Iowa Department of Natural Resources
DOE = Determination of Effect for Threatened and Endangered Species for Local Public Agencies form (Form 760005)
LPA = Local Public Agency
USFWS = United States Fish and Wildlife Service